

BOARD MEETING

2/18/2010

REDUCTIONS WHICH WILL NOT REQUIRE NEGOTIATIONS (not listed in priority order)	SAVINGS	REDUCTIONS WHICH WILL REQUIRE NEGOTIATIONS ** teacher contract (not listed in priority order)	SAVINGS	ADDITIONAL POSSIBLE REDUCTIONS DUE TO SEVERITY OF STATE/ISBE REDUCTIONS (not listed in priority order)	SAVINGS
1. Elimination of Director of Curriculum and transfer to MS principal; Change in MS principal	\$104,360	1. Salary Freeze for all staff **	\$282,632	1. Increase class size at various grade levels: two to seven teachers	\$455,600
2. Retirement of FCS teacher- no replacement	\$86,667	2. Insurance Option change **	~\$50,000	2. Eliminate Learning Center Aides	\$76,790
3. Reconfigure Title I Program with all salary paid from grants	\$30,569	3. Reduce long term sub rates **	No more than \$3,000 paid for 6 week leave	3. Eliminate Learning Center Director	\$75,300
4. Eliminate .5 music at JRW	\$19,100	4. Eliminate SLIP I and II; or eliminate stipends and sub costs **	\$1,758 \$ 900	4. Eliminate Behind the Wheel Instruction	\$50,000
5. Eliminate Track for 2010-2011	\$9,590	5. Eliminate AG Vocational Chair stipend **	\$1,914	5. Eliminate Art at MS and HS	\$68,000
6. Eliminate district Health Professional; 1 FTE School Nurse in district	\$17,500	6. Eliminate FCS Vocational Chair- due to retirement **	\$1,914	6. Eliminate Music at all levels	\$53,000

REDUCTIONS WHICH WILL NOT REQUIRE NEGOTIATIONS (not listed in priority order)	SAVINGS	REDUCTIONS WHICH WILL REQUIRE NEGOTIATIONS ** teacher contract (not listed in priority order)	SAVINGS	ADDITIONAL POSSIBLE REDUCTIONS DUE TO SEVERITY OF STATE/ISBE REDUCTIONS (not listed in priority order)	SAVINGS
7. Reduce Transportation Director position to .5 FTE	\$20,000	7. Changes to lunch/recess supervision **	\$59,136	7. Eliminate MS Athletic Programs or have fees cover cost of program	\$39,000
8. Eliminate 2 bus routes = salaries + 2 bus lease	\$42,256	8. Freeze extracurricular Stipends including clubs and advisors **	~\$3,500	8. Eliminate HS Athletic Programs or have fees cover cost of program	\$131,400
9. No library books for 2010-2011	\$8,800			9. Reduce number of students attending IVVC; only AM or PM	\$40,000
10. No Overtime	\$12,000			10. Reductions of clubs/activities at MS & HS	
11. Reduce Daily Sub Rate from \$100 to \$90	\$7,470			11. Tech Director reduced to .5 and .5 teaching at HS; contract out for tech support	

12. Reduce Operations & Maintenance salary costs	\$14,250				
REDUCTIONS WHICH WILL NOT REQUIRE NEGOTIATIONS (not listed in priority order)	SAVINGS	REDUCTIONS WHICH WILL REQUIRE NEGOTIATIONS ** teacher contract (not listed in priority order)	SAVINGS	ADDITIONAL POSSIBLE REDUCTIONS DUE TO SEVERITY OF STATE/ISBE REDUCTIONS (not listed in priority order)	SAVINGS
13. Reduce LMC aides to 5.5 hours per day at 3 Schools	\$33,239				
14. No aide training on early out days	\$3,000				
15. Reduce school office secretarial to 10 months- 1 week after and 3 weeks before	\$7,835				
16. Reduce special education aides (4)	\$47,100				
17. Go paperless— mandate direct deposit for all employees and e-mail of check stubs, all electronic communications, set paper allowance for teachers to do their	\$7,000				

own copying and program for parents to purchase lunch online.					
REDUCTIONS WHICH WILL NOT REQUIRE NEGOTIATIONS (not listed in priority order)	SAVINGS	REDUCTIONS WHICH WILL REQUIRE NEGOTIATIONS ** teacher contract (not listed in priority order)	SAVINGS	ADDITIONAL POSSIBLE REDUCTIONS DUE TO SEVERITY OF STATE/ISBE REDUCTIONS (not listed in priority order)	SAVINGS
18. Secure a certified speech pathologist	\$14,500				
19. Eliminate Rtl Coordinator paid with ARRA funds	\$74,167				
20. Reduce Technology Budget 10%	\$21,635				
TOTAL	\$581,038	TOTAL	\$401,754	TOTAL	\$989,090